

July 14, 2016

NW16-018

To: Northwest Regional Council Members

From: Northwest Regional Council Officers

Subject: **PRE-SUBMITTED NEW BUSINESS: Extension of SPEEA Leadership Conference Training Requirements**

Background

The SPEEA Constitution and SPEEA NW Regional Policy require each Council Representative and Executive Board Member to attend Refresher Training/SPEEA Leadership Conference, completed within two months of being seated and annual refresher training to be completed within two-months of the anniversary of elections.

SPEEA Constitution 2.3.3. Training

Each Council Representative and Executive Board Member will hold that position for a term of office if a training course on grievance handling is completed within two months of being seated and annual refresher training is completed within two-months of the anniversary of elections. For adequate cause, the two-month period may be extended to a four-month maximum period provided that interim training has been completed. Such approval for Council Representatives and Regional Vice Presidents shall require a 2/3rd-majority vote of a Regional Council. Such approval for the SPEEA President, Treasurer, and Secretary shall require a 2/3 rd -majority vote of the SPEEA Council.

SPEEA NW Regional Policy VI, B

1. Training Requirements

- b. Refresher Training/Leadership Conference -- For each additional year on the Northwest Regional Council, each Council Representative or Regional Vice President, if not required to participate in the Basic Training, must participate in the Leadership Conference.
- c. Interim training for grievance handling - Prior to the Northwest Regional Council considering an extension to the training time requirements for adequate cause of the SPEEA Constitution 2.3.3, each individual must have received interim training for grievance handling. "Adequate cause" for a waiver for either the basic or refresher course shall be defined as conditions beyond the control of the individual.

Eleven NW Regional Council Representatives were not able to attend the scheduled Refresher Training/SPEEA Leadership Conference or get extensions prior to the event and need an extension for their Training requirement:

Motion

It is moved that: **THE SPEEA NW REGIONAL COUNCIL GRANTS A TWO MONTH EXTENSION FOR REFRESHER TRAINING IN LIEU OF THE LEADERSHIP CONFERENCE TO THE FOLLOWING:**

David Adolf D-2
Noel Cabanday E-1
Lindsay Carpenter E-12
Timothy Conley W-10
Amanda Correll E-32
Justin Doh D-3
Gail Evert E-29
Rebekah Hewitt E-60
Sharon Hoffbuhr E-10
Jin Huang E-35
Richard Hughes E-28
Angel Leon A-10
Kathy Low D-1
Ronald Mathes D-6
Matthew Nguyen T-10
Joseph Pham R-3
Roger Pullman E-10
Gabe Sartin E-29
James Wilkerson PLT
Chris Yeaton R-2

SPEEA Constitution 2.3.3 Training - requires a 2/3 rd majority vote of the Northwest Council
